



Ashton United Methodist Church Spiritual Gifts Assessment

Rate each statement below based on your feelings and/or actions according this scale:

0= I never do or feel this way

1= I sometimes do or feel this way

2= I usually do or feel this way

3= I always do or feel this way

Put your number rating for each of the sentences below on *the line in front of the statement* and in the *box with the same item number on the answer sheet on page 5*.

Follow the directions on page 5 to find your Spiritual Gifts.

1. I enjoy working behind the scenes taking care of little details
2. I usually step forward and assume leadership in a group where none exists.
3. I enjoy cheerfully providing food and a place to stay for those in need.
4. I have the ability to recognize a need and get the job done, no matter how trivial the task.
5. I have the ability to organize ideas, people, and projects to reach a specific goal.
6. I clearly sense it when someone is under a spiritual anointing.
7. I'm very confident of God doing great things through myself or the church I attend.
8. I enjoy challenging people's perspective of God by using various forms of art.
9. Others can describe specific occasions where my prayers have resulted in obvious miracles.
10. I have an ability to use my hands in a creative way to design or build things.
11. People have told me that my prayers resulted in their healing.
12. I enjoy giving money to those in serious financial need.
13. I would enjoy ministering to people in hospitals, prisons, and rest homes to comfort them.
14. I often have insights that offer practical solutions to difficult problems.
15. While talking to other people I have become aware of needs in their life that have not been discussed.
16. I enjoy encouraging and giving counsel to those who are discouraged.
17. I have the ability to thoroughly study a passage of scripture and then share it with others.
18. I presently have the responsibility for the spiritual growth of one or more young Christians.
19. Other people respect me as an authority in spiritual matters.
20. I believe I have a natural ability to learn a foreign language.
21. I have a desire to speak direct messages from God that edify, exhort, or comfort others.
22. I enjoy spending time with non-Christians, especially with hopes of telling them about Jesus.
23. I enjoy praying for long periods of time.
24. I would like to assist the pastors and other leaders so they will have more time to accomplish their essential and priority ministries.
25. I'm often chosen as the leader in a group of people.

- __26. I enjoy entertaining guests and making them feel “at home” when they visit.
- __27. I enjoy serving others no matter how simple or little the task.
- __28. I’m a very organized person who sets goals and makes plans to reach them.
- __29. I’m a good judge of character and can spot a spiritual phony.
- __30. Others have said that I am a person of faith and vision.
- __31. I enjoy developing and using my artistic skills (art, drama, music, photography, etc).
- __32. God has used me in performing supernatural signs and wonders.
- __33. I enjoy doing things like woodworking, crocheting, sewing, metal work, stained glass, etc.
- __34. I have seen people physically healed through my prayers.
- __35. I joyfully give money to the church well above my tithe.
- __36. I feel compassion for people who are hurting and lonely, and I like to spend time with them to cheer them up.
- __37. God has enabled me to choose correctly between several complex options in an important decision when no one else knew what to do.
- __38. Those I minister to claim that my insights into their problems have surprised them.
- __39. People often tell me their problems and I encourage them.
- __40. When a question arises from a difficult Biblical passage, I am motivated to research the answer.
- __41. I take an active role in protecting Christians from worldly influences that would hinder their spiritual growth and weaken their faith.
- __42. I have been used to establish and raise up a strong local church.
- __43. I can adapt easily to cultures, languages, and life-styles other than my own and would enjoy ministry in foreign countries.
- __44. By the revelation of the Holy Spirit I have revealed specific things which will happen in the future.
- __45. I find it easy to invite a person to accept Jesus as their Savior.
- __46. I pray at least half an hour daily for other people and believe God will answer my prayers.
- __47. I enjoy relieving others of routine tasks so they can get special projects done.
- __48. I don’t mind asking others to accomplish an important ministry for the church.
- __49. Our home is often used for parties and social events.
- __50. I have a reputation of being available to give practical help in completing tasks or projects.
- __51. I easily delegate significant responsibilities to other people.
- __52. I am able to distinguish between right and wrong in complex spiritual matters that other people can’t seem to figure out.
- __53. I often step out and start projects that other people won’t attempt and the projects end up successful.
- __54. I apply various artistic expressions to communicate God’s truth.
- __55. My prayers have resulted in physical healing in the lives of others.
- __56. I would like to use my natural skills to bless the Lord’s work.
- __57. I have seen people emotionally helped through my prayers.
- __58. God has blessed me with the ability to make more money than I need, so I cheerfully give much to the church.

- __ 59. I want to do whatever I can for the needy people around me, even if I have to give up something.
- __ 60. People often seek my advice when they don't know what to do.
- __ 61. When praying about someone's circumstances I receive insight into their condition that I had not previously considered.
- __ 62. I feel a need to challenge others to better themselves, especially in their spiritual growth, without condemning them.
- __ 63. Others have told me that I am a good teacher of the bible.
- __ 64. I have enjoyed having the spiritual responsibility for a group of people.
- __ 65. I am able to orchestrate or oversee several church ministries.
- __ 66. I seem to relate unusually well with people of other cultures.
- __ 67. People have told me that I communicated timely and urgent messages, which must have come directly from the Lord.
- __ 68. Every chance I get I try to win my friends to Jesus.
- __ 69. My prayer time is the most important part of my day.
- __ 70. I would like to do things like typing, filing, gardening, painting, etc., for the church or helping in anyway that I could.
- __ 71. I can guide and manage a group of people toward achieving a specific goal.
- __ 72. I would like to use my home to get acquainted with newcomers and visitors to the church.
- __ 73. I would prefer to be active and accomplishing something rather than talk, read or listen to a speaker.
- __ 74. I am able to recognize gifts and abilities in others and help them find ministry where they are effective.
- __ 75. I can tell with a fairly high degree of accuracy when a person is afflicted by an evil spirit.
- __ 76. I trust in God's faithfulness for a bright future, even when everything looks bad.
- __ 77. I am creative and imaginative.
- __ 78. God has blessed my prayers so that supernatural results have happened in otherwise impossible situations.
- __ 79. I find satisfaction in meeting people's needs by making something for them.
- __ 80. I enjoy praying for those who are physically and emotionally ill in order that God could heal them.
- __ 81. I have been willing to maintain a lower standard of living in order to give more to God's work.
- __ 82. When I hear of other people without jobs who can't pay their bills, I feel motivated to help them.
- __ 83. God shows me how to make the right application of biblical truth to practical situations.
- __ 84. During church services I can sense the immediate spiritual need of the congregation.
- __ 85. People often tell me that my counsel or advice has helped their spiritual growth.
- __ 86. I am able to give organized and systematic Bible lessons to a group of people.
- __ 87. I enjoy working with people and desire to help them be the best person they can for the Lord.
- __ 88. Pastors or churches in other parts of the country or world look to me for spiritual oversight.
- __ 89. I feel a special spiritual burden for another area or country of the world.
- __ 90. I sometimes have a strong sense of what God wants to say to people in response to a particular situation.

- __91. My strongest desire is to see the lost come to know Jesus Christ as their savior.
- __92. Many of my prayers for others have been answered by the Lord.
- __93. I enjoy helping others get their work done and don't need a lot of public recognition.
- __94. People respect my opinion and follow my direction.
- __95. I feel that entertaining guests in my home is an important ministry.
- __96. I respond cheerfully when asked to do a job, however menial it may be.
- __97. I'm comfortable making important decisions, even under pressure.
- __98. I can sense when a speaker is empowered by the Holy Spirit or just bringing glory to himself.
- __99. I often exercise my faith through prayer and God answers my prayers in exciting ways.
- __100. I help people understand themselves, their relationships, and God through artistic expression (including music).
- __101. Through my faith and prayers, God has opened doors that would otherwise be impossible.
- __102. People say I am gifted with my hands.
- __103. People often seek me out to pray for their physical healing.
- __104. I believe God will bless me financially so that I can give generously to His cause.
- __105. I would enjoy working with the "unfortunate" and the "have-nots" who are usually ignored by most people.
- __106. The Lord has given my quick insight into the right choices to make in very complex circumstances.
- __107. In counseling situations I sometimes have an instant awareness of facts not previously discussed.
- __108. I often am involved in encouraging discouraged people.
- __109. Teaching others about what I've learned in the Bible is very fulfilling to me.
- __110. I have helped Christians who have backslidden to be restored back to the Lord.
- __111. I would be excited to share the gospel and form new groups of Christians in areas where there aren't many churches.
- __112. I am willing to leave the comforts of my surroundings in order to minister to people of another nation.
- __113. During church services I frequently sense the needs in the congregation.
- __114. I get frustrated when others don't seem to share their faith with unbelievers as much as I do.
- __115. Others have told me my prayers for them have been answered in tangible ways.

Now transfer the numbers for each statement above to the chart on the next page and follow the directions to find your Spiritual Gifts.

ANSWER SHEET & SUMMARY PAGE

See directions below

0 – Not at All 1 – Little 2 – Some 3 – Always

					TOTAL	GIFTS
1	24	47	70	93		A. Helps
2	25	48	71	94		B. Leadership
3	26	49	72	95		C. Hospitality
4	27	50	73	96		D. Service
5	28	51	74	97		E. Administration
6	29	52	75	98		F. Discerning
7	30	53	76	99		G. Faith
8	31	54	77	100		H. Creative Communications
9	32	55	78	101		I. Miracles
10	33	56	79	102		J. Craftsmanship
11	34	57	80	103		K. Healing
12	35	58	81	104		L. Giving
13	36	59	82	105		M. Mercy
14	37	60	83	106		N. Wisdom
15	38	61	84	107		O. Knowledge
16	39	62	85	108		P. Exhortation
17	40	63	86	109		Q. Teaching
18	41	64	87	110		R. Pastor (Shepherding)
19	42	65	88	111		S. Apostleship
20	43	66	89	112		T. Missionary
21	44	67	90	113		U. Prophecy
22	45	68	91	114		V. Evangelist
23	46	69	92	115		W. Prayer

1. Using the 0, 1, 2, 3 scale as described on page 1, rate each of the 115 statements on the assessment. Transfer the rating for each of the 115 statements to the summary grid, above.
2. Add each row straight across and put the total in the total column.
3. Circle the items in the GIFTS column that correspond to the three highest totals and transfer your three highest scoring gifts to the spaces provided below.
4. Descriptions of each spiritual gift can be found on pages 6 and 7. Examples of the types of service that correspond to each spiritual gift can be found on pages 8 and 9.
5. Now use this information to complete the “My Talents & Gifts Form and Ministry Opportunities Checklist” and return it to the church office, using the My AUMC Discipleship Adventure Pledge envelop (if available) or enclosing it in a plain envelop with “My AUMC Discipleship Pledge” and your name written on the outside. You will be contacted by a Ministry Team member in follow-up to the information you provide.

NOTE: DO NOT TURN IN THIS ASSESSMENT. KEEP FOR YOUR OWN REFERENCE.

MY SPIRITUAL GIFTS

1. _____ 2. _____ 3. _____

SPIRITUAL GIFTS DEFINITIONS

GIFT:	DEFINITION:	REFERENCES:
A. Helps	The God-given ability and motivation to be available to help out in any area in which there is a need.	I Cor. 12:28 Rom. 16:1,2
B. Leadership	The God-given ability to motivate and lead others in accomplishing goals related to the Lord's work.	Rom. 12:8 Acts 2:14
C. Hospitality	The God-given ability to use your home as a means to entertain and bless the people of God or those in need of food and shelter.	Rom. 12:8 Acts 16:14,15
D. Service	The God-given ability and motivation to use your time and resources to meet the practical and material needs involved in advancing the kingdom of God.	Rom. 12:7 Acts 6:1-7
E. Administration	The God-given ability to organize and supervise the carrying out of plans related to accomplishing the goals of the Lord's work.	I Cor. 12:28 Titus 1:5
F. Discerning	The God-given ability to know whether the spiritual source behind certain behavior is divine, human, or satanic.	I Cor. 12:9 Acts 28:3-6
G. Faith	The God-given ability to believe in the extraordinary or impossible within the will of God in a particular situation.	I Cor. 12:10 Acts 16:16-18
H. Creative Communication	The God-given ability to communicate by music, word, or art in a way that the church is strengthened and God is glorified.	II Kings 3:15 II Chron. 5:13
I. Miracles	The God-given ability to serve as a human channel through which God can perform acts which transcend the laws of nature.	I Cor. 12:10,28 Acts 9:36-40
J. Craftsmanship	The God-given ability and motivation to work and create with your hands that which will bless and increase the work of God in the earth.	Ex. 31:2-11 Acts 9:39
K. Healing	The God-given ability to serve as a human channel in ministering divine healing and restoration of health, apart from natural means.	I Cor. 12:9 Acts 3:1-10
L. Giving	The God-given ability and incentive to give generously and joyfully financial and material resources to the Lord's work.	Rom. 12:8 Mark 12:41-44
M. Mercy	The God-given ability to feel compassion for the	Rom. 12:28

GIFT:	DEFINITION:	REFERENCES:
	sufferings of others and the motivation to minister to them in a way that will ease their burden.	Matt. 20:29-34
N. Wisdom	The God-given ability to receive divine insight in how to respond to complex and difficult problems and situations.	I Cor. 12:8 I Kings 3:16-28
O. Knowledge	The God-given ability to receive spontaneous knowledge of facts or details about a person or situation that has not been discovered through natural inquiry.	I Cor. 12:8 John 4:17,18
P. Exhortation	The God-given ability and incentive to offer words of encouragement, consolation, and comfort to others.	Rom. 12:8 I Tim. 4:13
Q. Teaching	The God-given ability to search out and expound to others spiritual truths from the Word of God in a way that others will learn.	Eph. 4:11,12 Acts 18:24-28
R. Pastor (Shepherding)	The God-given ability and motivation to commit yourself to the care and nurturing of members of the body of Christ.	Eph. 4:11,12 I Peter 5:2
S. Apostleship	The God-given ability to plan, establish and oversee churches while working harmoniously with other ministries.	Eph. 4:11 I Cor. 3:10
T. Missionary	The God-given ability and calling to use your spiritual gifts to minister to those of another culture on a long-term basis.	I Cor. 9:19-23 Acts 13:2,3
U. Prophecy	The God-given ability to sense the mind and will of God, either present or futuristic, for a person, group, or situation and to communicate it accurately through divinely anointed speaking.	I Cor. 12:10 Acts 11:28
V. Evangelist	The God-given ability to share the gospel with unbelievers in such a way that men and women turn from sin and make commitments to serve Jesus Christ.	Eph. 4:11,12 Acts 8:12
W. Prayer	The God-given ability to talk directly to God on behalf of themselves and others.	Matt. 21:22 Phil. 4:6,7

Matching Spiritual Gifts to Opportunities for Ministry

In the second column below, the “*Type:*” line(s) lists some generic types of Ministry services that match the Spiritual Gift listed in the first column. The “*AUMC:*” line(s) lists some specific examples of Opportunities for Ministry that exist at AUMC and match the Spiritual Gift listed in the first column. These are examples, only. See Part 4 of the *AUMC Guide for Disciples* for a complete list of AUMC Opportunities for Ministry.

SPIRITUAL GIFT:	<i>Types: generic examples</i> AUMC: specific examples that exist at AUMC
A. Helps	<i>Types: Clerical, Communications, Service Oriented, Staff Support</i> AUMC: Greeter, Counter (offering), Usher, Pumpkin Patch Volunteer
B. Leadership	<i>Types: Christian Education, Visionary</i> AUMC: Ministry Team Leader, Council Member, Fund Raiser Coordinator, UMM/UMW President/Officer
C. Hospitality	<i>Types: Benevolence/caring, Hospitality</i> AUMC: Visitor Liaison, Worship Host/Hostess, Fellowship Coordinator/Staffer, Special Service Reception Coordinator
D. Service	<i>Types: Benevolence/caring, Clerical, Communications, Hospitality, Service Oriented, Staff Support, Worship</i> AUMC: Vacation Bible School Assistant, Audio/video Operator/Recorder, Transportation Coordinator/Provider, Facility Use Representative
E. Administration	<i>Types: Christian Education, Staffing, Staff Support</i> AUMC: Church Council Secretary, Young Adult/Adult Program Director, Historian, Librarian, Children’s Ministry Coordinator
F. Discerning	<i>Types: Discernment, Prayer, Staffing, Staff Support, Visionary</i> AUMC: Lay Leader, SPRC Chair/Member, Stephen Ministry Leader/Minister, Bereavement Care Coordinator
G. Faith	<i>Types: Prayer, Visionary</i> AUMC: Stewardship Chair/Member, Worship Chair/Member, Lay Speaker, Personal Testimony Presenter
H. Creative Communication	<i>Types: Music, Art Work, Publications</i> AUMC: Drama Coordinator/Participant, Creative Worship Planning Team Member, Banner Manager, Photographer
I. Miracles	<i>Types: Prayer</i> AUMC: Stephen Ministry Leader/Minister, Adopt-a-Family Coordinator/Volunteer, Sick and Shut-in Care Coordinator/Assistant, Phone Prayer Chain Minister
J. Craftsmanship	<i>Types: Build, Repair, Create</i> AUMC: Rebuilding Together Volunteer, Crum Property Maintenance Provider, Children’s Worship Bag Preparer, Trustee Member
K. Healing	<i>Types: Counseling, Prayer</i> AUMC: Greeting Card Minister, Prison Ministry Coordinator/Assistant, UNICEF Coordinator, Shelters Liaison
L. Giving	<i>Types: Benevolence/caring, Worship</i> AUMC: Fundraiser Coordinator/Assistant, Memorials Secretary, Olney Help Liaison, Jo Betty Pantry Coordinator/Assistant

SPIRITUAL GIFT:	<i>Types: generic examples</i> AUMC: specific examples that exist at AUMC
M. Mercy	<i>Types: Benevolence/caring</i> AUMC: Lord's Table Coordinator/Assistant, Community Ministry Liaison, Senior Adult Activity Assistant, Wheelchair Coordinator/Volunteer
N. Wisdom	<i>Types: Christian Education, Counseling, Staffing, Staff Support, Teaching</i> AUMC: Parent Support Group Facilitator, Youth Counselor, Church Council Member, Sunday School Superintendent, Ministry Team Leader
O. Knowledge	<i>Types: Christian Education, Staff Support, Teaching</i> AUMC: Life Disciple Discussion/Worship Leader, Adult Sunday School/Bible Study Leader/Member
P. Exhortation	<i>Types: Benevolence/caring, Counseling, Shepherding, Speaking, Staffing, Staff Support, Teaching, Worship</i> AUMC: Preschool Leader/Member, Vacation Bible School Recreation/Music Leader, Children's Sermon Coordinator/Presenter
Q. Teaching	<i>Types: Christian Education, Speaking, Teaching, Worship</i> AUMC: Sunday School Teacher/Substitute, Cherub Choir Director/Accompanist, Vacation Bible School Teacher, Junior Church Coordinator/Teacher
R. Pastor (Shepherding)	<i>Types: Shepherding, Staff Support</i> AUMC: Life Disciple Leader/Member, Devotion and Prayer Planner for Small Groups, UMM Chaplain, New Member Liaison/Mentor
S. Apostleship	<i>Types: Outreach, Visionary</i> AUMC: Worship Leader/Member, Traditional/Contemporary Worship Planning Team Member, Church Council Member
T. Missionary	<i>Types: Outreach</i> AUMC: Youth Mission Coordinator, Mission & Outreach Opportunities
U. Prophecy	<i>Types: Outreach, Speaking</i> AUMC: Advocate Reporter, Lay Speaker, Webmaster, Lay Member for BWC
V. Evangelist	<i>Types: Outreach</i> AUMC: Home for Christmas Program, Evangelism Leader/Member, Member Directory Assistant, Graduate Liaison
W. Prayer	<i>Types: Prayer Chain, Prayer Leader</i> AUMC: Phone Prayer Chain Minister, Worship Leader/Member, Home for Christmas Worship Coordinator